

Role Mandate

Job Title:

Function /CFBU:

Dimensions of the Job:

Property and Development Administrator Property and Development / Finance

Administrative Tasks to the Property and Development Team

Reports to: Location:

Head of Property and Development

Runcorn

**Job Summary:** 

Working closely with the Management Team of the Property and Development department delivering administrative support. Dealing with team support and administrative tasks in a professional, efficient and confidential manner this person will be a key member of the Property and Development Team.

#### Responsibilities:

- Process the following upon completion of comprehensive due diligence checks VIM invoices relating to:
  - Service Charges
  - Rentals
  - **Business Insurances**
  - Utilities
- Process the following upon completion of comprehensive due diligence checks Facilities Management Finance Files
  - Invoice files
  - Accrual files
  - Cost centre coding of outsource maintenance invoices
  - Trios and ACR outsource providers
- Raise and manage PEP Capex orders and authorisations for property projects and FM maintenance.
  - Refresh Program
  - Close & Merge Program
  - Unplanned Capex expenditure
- To act as the first point of contact for the CFBU Management team for both internal and external customers
- Deal with incoming and outgoing email, faxes and post, corresponding on behalf of the CFBU Management Team as agreed/appropriate.
- Support in the preparation of documents and presentation materials to ensure efficient and timely delivery
- To arrange UK travel, accommodation (and associated services) for CFBU Management Team and other members of the Company where appropriate.
- To arrange and attend ad hoc meetings and events, on and off site, as required by the CFBU Management Team.
- To ensure the maintenance of effective manual and electronic filing systems as



required by the CFBU Management team.

- To ensure the provision of general office administration for the offices at Aston Fields including stationery supplies.
- To attend learning and development programmes as required by the business.
- To provide support to other departments of the Company as required by the CFBU Management Team.
- To undertake any other duties and projects as are reasonable, and requested by the CFBU Management Team.

#### Leadership

 Demonstrates the Company's values and behaviours that drive business performance, customer and quality excellence and engagement of our people

### Key Experience, Knowledge, Skills & Qualifications:

### Key Experience

- Will have worked in an administrative and/or secretarial role in a commercial or healthcare environment.
- Will have taken responsibility for independently undertaking team support and office management tasks

## Knowledge and skills

- You will have excellent communication and organisation skills.
- You will maintain up-to-date knowledge of and adhere to company strategy, policies and procedures at all times.

#### Qualifications

- Desirable- A-level or relevant diploma level vocational qualifications
- Essential- GCSE level Maths/English

# Key Interfaces

External – CFBU customer and supplier contacts and office service providers. Internal – CFBU team members, retail operations, procurement, finance, wholesale and other PA/Administrative team members.



#### Drive Business Performance & Value Creation

Creates value through economic action and establishes meaningful changes

- has a profound and comprehensive knowledge of the target market and the business
- continuously develops the business and his/her performance
- realizes goals while considering costs, benefits and risks (goal and result orientation)
- shows commitment in achieving goals, even under difficulties
- searches for permanent solutions and takes responsibility for the results (solution orientation)
- has the ability and flexibility to recognize and promote business opportunities and need for change (Change Management)
- thinks and plans ahead in order to achieve long-term results-oriented growth of the PHOENIX group
- maximises efficiency and effectiveness
- realizes set objectives at due date, quickly delivers results

#### Dedicate Yourself to Customer Needs

Bases his/her behaviour on internal/external customer benefit and thus supports business success

- focuses on customer excellence, puts him-/herself in the position of the customer
- thinks the process back from the perspective of the customer
- gives priority to customer needs
- reacts quickly and appropriately to customer needs
- incorporates feedback in his/her decision-making processes
- aims at exceeding customer expectations
- actively contributes to build long-term and mutually beneficial customer relationships
- creates mutual trust by being reliable and fulfilling expectations
- meets the customer with respect and fairness
- anticipates customer needs and proactively develops solutions
  - encourages innovation and improvement

Business	Customer

Quality

# Strive for Quality Excellence

Acts quality-conscious and continuously improves work Results

- has profound knowledge of his/ her own area of responsibility
- acts responsibly and ensures his/her own quality of work
- demands a high standard of quality of him-/herself and others
- supports a quality which prevents rework and waste (cost awareness)
- works accurately and in compliance with guidelines and best practices (high level of detail)
- learns from mistakes and avoids them in the future
- aims to continuously improve workflow, procedures and products (process improvement)
- continuously improves the performance levels of her/his organization, corrects insufficient work results
- openly addresses problems and develops (in dialogue with colleagues/ supervisor) appropriate solutions
- is strong in implementation and assertive

# People Lead and Engage

Achieves high performance levels through clear and open communication and an inspirational and appreciative interaction with others

- motivates him-/herself and others to excellence and continuous improvement
- communicates in a timely and precise way and encourages two way communication
- creates an appropriate framework where employees develop their full capability
- promotes team spirit and creates a sense of responsibility for mutual goals
- determines the direction of the team and ensures that goals and responsibilities within the team are clearly defined and monitored regularly
- actively promotes an organisation of diversity and cooperation (employee involvement)
- identifies and discusses emerging conflicts and supports to solve them
- acts in his/her function as a role model and conducts him-/herself with integrity and credibility
- makes quick and clear decisions, is decisive
- is honest, loyal and behaves in a responsible and respectful way (sense of responsibility)
- suits his/her actions to his/her words (walk the talk)
- embodies the values of the PHOENIX mission statement