



# ROWLANDS PHARMACY



## Pharmacist Total Reward Package

### Bonus

Annual Performance Bonus now up to £5k!

### How we Support you

- Flexibility on Working Patterns and Hours
- Company wide commitment to have an ACPT in every Branch – freeing you up!
- Branches supported by state of the art offsite dispensing for monitored dosage systems and repeat medications
- A range of development & progression opportunities within Community Pharmacy, Offsite Dispensing, Outpatient Pharmacy and across Europe as we're a part of the PHOENIX Group

### Also on Offer

- IP Opportunities in Scotland & Wales
- Relocation Scheme
- Skilled Worker (Tier 2) Visa sponsorship

### Benefits and Perks

- Private Medical Insurance
- Life Assurance
- GPHC Fees paid
- Company Pension Scheme
- A generous relocation scheme
- Recommend a Pharmacist Scheme – up to £2,000
- 25 days holiday plus bank holidays – increasing up to 32 days with length of service
- Options to sell up to 5 days holiday with a buy-back incentive
- Market leading discounts programme which includes up to 10% off your weekly groceries – saving you £100s every year as well as cash-back offers
- Employee Assistance Programme
- Reward and Recognition Programmes - Reward Gateway
- Long-Service Awards
- Health and Wellbeing Programmes
- Christmas Bonus up to £500

